

## Short Term Expert (Mexico: Aguascalientes, Jalisco, Puebla)



Foundation For Entrepreneurial  
Development Cooperation

Friday, 25.10.2024

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The AFOS Foundation for Entrepreneurial Development Cooperation is an independent and non-profit foundation that was founded by members of the Association of Catholic Entrepreneurs (BKU) in 2003. Based on Catholic social teaching and oriented towards the guiding principle of the social market economy, we promote entrepreneurial independence as a central element of sustainable development in developing and emerging countries.

The projects of the AFOS Foundation are supported with funds from the Education and Research (BMBF) via DLR Projektträger.

For the exploratory project “Bidualmex” in Mexico we are looking for the following person **at the earliest possible date** (expected project start is November 2024)

### **Short Term Expert for Dual Vocational Education in the project states of Aguascalientes, Jalisco and Puebla (100%)**

Project Location: Mexico (ideally Centre-Bajio, Pacto Oaxaca and Southeast)

Contract Duration: November 2024 to May 2025

#### **The Project**

The exploratory project („Sondierungsprojekt“) “Bidualmex” is financed by the German Federal Ministry for Education and Research (BMBF) via DLR Projektträger. The leading partner is the University of Kassel. The AFOS Foundation is a subcontractor. Besides the University of Kassel and the AFOS-Foundation, the project has four further associated partners: the Federation for International Vocational Education and Training (BvBBI), the Formation Centre for the Saxon Industry (bsw), the Mexican Employers’ Confederation (Coparmex) and the Dual University of Latin America (DHILA).

As a subcontractor, the AFOS Foundation will contribute to the project’s realization with a team of three STE in Mexico, led by a scientific coordinator in Germany.

The programme aims to develop a model concept of a state committee for the promotion of dual education (BK), based on a qualitative study, from which recommendations for key actors in six Mexican states - primarily Querétaro, Aguascalientes, México, and additionally Puebla, Jalisco and Tabasco - will be derived.

The programme’s two main partners, the University of Kassel and the AFOS Foundation, each implemented a project in the field of dual vocational education and training in Mexico in the past years. The University of Kassel’s project “Kupramex”, financed from 2019 to 2022 by the BMBF, aimed to understand young people’s perception of non-academic work in Mexico and its impact on education, on the labor market and on the introduction of dual education in Mexico. “ÆDual” was a project from the AFOS Foundation that was financed by the German Federal Ministry for Economic Cooperation and Development (BMZ) from 2020 to 2023. Its goal was to win over more and more companies and young

people for dual vocational training, for example via business councils at state level. These programmes form in terms of expertise and networking the foundation for “Bidualmex”.

#### **Your tasks/responsibilities**

- Advice and implement a qualitative data recollection in the states of Aguascalientes, Jalisco and Puebla
- Advice and actively support the scientific coordinator with qualitative content analysis.
- Support and advise the scientific coordinator with the identification of best practices for the respective report.
- Participation in a digital workshop with all the project partners to develop a concept model of a state committee for the promotion of dual education (BK model concept).
- Preparation, moderation and follow-up, together with the scientific coordinator, of a digital workshop with all project partners to formulate recommendations for key actors, based on the BK model concept.
- Preparation and participation in the final transfer workshop in Mexico City.
- Public Relations for the establishment and adaptation of existing structures to the resulting BK model concept in the states of Aguascalientes, Jalisco and Puebla.
- Reporting vis-à-vis the German project executing agency (AFOS), taking into account BMBF formats, deadlines and guidelines.
- Participation in the Kick-Off-Meeting at the beginning of the project together with the other actors.
- Participation in relevant events in Mexico.

#### **Our requirements/your qualification**

- Master degree in business administration and several years of work experience in Mexico
- Several years of work in the field of (dual) vocational education and training in Mexico, especially in higher education
- Several years of experience in projects of the German development cooperation in Mexico, as well as in cooperation initiatives of German firms in Mexico
- Experience and knowledge of the transfer of best practices and project results at a state level, specifically for the states of Puebla and Jalisco
- Experience and knowledge of Puebla’s state committee for dual education, State Commission for Higher Education Planning and Business Council.
- Experience and knowledge of Jalisco’s Business Council.
- Relevant professional experience in working with chambers and/or associations, including the area of 'policy dialogue'.
- Methodological-didactic and conceptual knowledge of vocational education and training
- Strong cooperation and teamwork skills, high intercultural competence
- Relevant professional experience in working with chambers and/or associations, as well as vocational schools and technological universities, including the area of 'policy dialogue'.
- Experience in organizational development would be an asset
- Very good written and spoken knowledge of Spanish and English
- Sound computer and presentation skills
- Willingness to travel regularly to the states involved and to Mexico City.
- A work related linkage to one or both of the above mentioned projects, “Kupramex” and “ÆDual”, would be an asset

Please send your application documents by 07.11.2024

(cover letter, CV, salary expectations, availability) by e-mail to: [info@afos-stiftung.de](mailto:info@afos-stiftung.de)